

WARREN COUNTY TECHNICAL SCHOOL BOARD OF EDUCATION
1500 ROUTE 57 ~ WASHINGTON, NJ 07882
REGULAR MEETING MINUTES
July 25, 2023

CALL TO ORDER

President Austin called the meeting to order at 3:00 p.m. on Wednesday, July 25, 2023, via Zoom, for the Warren County Technical School.

Flag Salute – Dr. Lori Austin

Opening Statement – President Austin

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq, the Board Secretary caused notice of this meeting to be given to the public on July 20, 2023.

Roll Call – Board Secretary Barkman

X Dr. Lamonte
X Mr. McDonough
A Mr. Rutledge
X Dr. Austin

Adopt the Meeting Agenda

Resolution 15268-23: Adopt the Meeting Agenda

On the motion of Dr. Lamonte, seconded by Dr. Austin, RESOLVED, that this Board adopts the Meeting Agenda for the July 25, 2023 meeting as published with any addenda.

VOICE VOTE: Yeas 3 Nays: 0 Abstain: 0 Absent: 1

Motion Carried: Yes

Resolution E709-23: Personnel, Negotiations, and Legal Matters

On the motion of Mr. McDonough, seconded by Dr. Lamonte, the Board moved into executive session at 3:05 p.m. by adopting the following resolution:

BE IT RESOLVED, by the Board of Education of the Warren County Technical School as follows:

- A. That the public is excluded from attendance at a portion of this meeting for the reason that the following subject matter is discussed:
 - Termination of Employee
- B. The Board may exclude the public from the meeting pursuant to N.J.S.A. 10:4-12, B3 & B8 of the Open Public Meetings Act.
- C. The matters discussed will be revealed to the public when the Board determines that such would not invade any right to privacy.
- D. Action may be taken.

VOICE VOTE: Yeas 3 Nays: 0 Abstain: 0 Absent: 1

Motion Carried: Yes

Resolution E710-23: Resume Regular Session

On the motion of Mr. McDonough, seconded by Dr. Lamonte, the Board reconvened into regular session at 4:27 p.m.

VOICE VOTE: Yeas 3 Nays: 0 Abstain: 0 Absent: 1

Motion Carried: Yes

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• **PUBLIC COMMENTS** - Related to Agenda Items Only-None

• **COMMUNICATIONS**-None

• **SUPERINTENDENT'S REPORT**-None

• **BOARD PRESIDENT'S REPORT**-None

• **DISCUSS EDUCATIONAL TOPICS**-None

• **NEW BUSINESS**

PERSONNEL

Resolution 15297-23: Approve Rescinding Prior Termination

On the motion of Mr. McDonough, seconded by Dr. Lamonte, RESOLVED, that this Board approves the following resolutions as listed below:

WHEREAS, the Warren County Technical School Board of Education ("Board") strives to employ staff capable of performing their employment responsibilities in order to provide students with the best educational experience, consistent with New Jersey State Law and Board Policy; and

WHEREAS, the Board received certain information regarding actions and/or inactions by Employee #1411, which raised concerns about their ability to perform their employment responsibilities consistent with Board policies, regulations, and known expectations; and

WHEREAS, on June 21, 2023, the Board approved the termination of Employee #1114, effective July 1, 2023; and

WHEREAS, on July 25, 2023, the Board went into executive session with the Employee and their representative pursuant to the 2022-2026 Negotiation Agreement between the Board and The Warren Tech Education Association, Article III(F); and

WHEREAS, the Board having had the opportunity to deliberate;

NOW THEREFORE, BE IT RESOLVED, the Board hereby rescinds prior termination of Employee #1114 and renews their annual contract for the 2023-2024 school year with the stipulation that the employee be placed on a Corrective Action Plan.

This resolution will take effect immediately on this 25th day of July, 2023.

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ROLL CALL VOTE:

Motion Carried: Yes

Lamonte _X_ McDonough _X_ Rutledge Absent Austin _X_

PUBLIC COMMENTS – Any topic not discussed earlier. None

Policy #0167- PUBLIC PARTICIPATION IN BOARD MEETINGS

Section: Bylaws

Date Created: March 2000

Date Edited: October 2012

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three (3) minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

ADJOURNMENT

Adjourn the Meeting

On the motion of Mr. McDonough, seconded by Dr. Lamonte, the Board adjourned the meeting at 4:32p.m.

Upcoming Dates of Interest:

August 16, 2023 Board of Education Meeting