

**WARREN COUNTY TECHNICAL SCHOOL BOARD OF EDUCATION
1500 ROUTE 57 ~ WASHINGTON, NJ 07882
REORGANIZATION MEETING MINUTES
NOVEMBER 3, 2014**

I. CALL TO ORDER

The Reorganization Meeting of the Warren County Technical School Board of Education was called to order at 5:00 PM on Monday, November 3, 2014 by Board Secretary Edmund J. Zalewski at the Warren County Technical School, 1500 Route 57, Washington, NJ 07882.

A. Flag Salute - Edmund J. Zalewski.

B. Opening Statement – Board Secretary Edmund J. Zalewski.

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq, the Board Secretary caused notice of this meeting to be given to the public and the press on November 6, 2013.

C. Report of Freeholder Appointments to the Board of Education

Board Secretary Edmund Zalewski reported on the Warren County Board of Chosen Freeholder re-appointment of Rob Roschewsk to the Warren County Technical School Board of Education.

- **Oath of Office for Mr. Rob Roschewsk**

D. Roll Call – Board Secretary Zalewski

Present: Mr. Roschewsk, Mr. Rutledge (Arrived 5:07), Mr. Shotwell and Mrs. Johnson-Demeter

Absent: Dr. Lamonte

Also Present: Mr. Glowacky, Superintendent
Mr. Zalewski, Board Secretary
Mr. Jones, Attorney

Resolution 11869-14: Adopt the Meeting Agenda

On the motion of Mrs. Johnson-Demeter, seconded by Mr. Shotwell, RESOLVED, that this Board adopts the Meeting Agenda for the November 3, 2014 meeting as published with any addenda.

VOICE VOTE: YEAS: 3 ABSENT: Dr. Lamonte, Mr. Rutledge (5:09) **MOTION CARRIED**

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Resolution 11870-14: Election of the President

The Board Secretary received, in order, nominations for the office of President of the Board of Education.

<u>Nominee</u>	<u>Moved By</u>	<u>Seconded By</u>
<u>Mrs. Johnson-Demeter</u>	<u>Mr. Roschewsk</u>	<u>Mr. Shotwell</u>

Close nominations. – Board Secretary conducted a roll call vote for each nominee.

On the motion of Mr. Roschewsk, seconded by Mr. Shotwell, RESOLVED, that the Board elected Mrs. Johnson-Demeter to the office of President of the Warren County Technical School Board of Education until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 3 ABSENT: Dr. Lamonte, Mr. Rutledge **MOTION CARRIED**

Resolution 11871-14: Election of the Vice-President

The President declares nominations for the office of Vice-President of the Board of Education.

<u>Nominee</u>	<u>Moved By</u>	<u>Seconded By</u>
<u>Mr. Shotwell</u>	<u>Mr. Roschewsk</u>	<u>Mrs. Johnson-Demeter</u>

Close nominations. – Board Secretary conducted a roll call vote for each nominee.

On the motion of Mr. Roschewsk, seconded by Mrs. Johnson-Demeter, RESOLVED, that the Board elected Mr. Shotwell to the office of Vice-President of the Warren County Technical School Board of Education until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 3 ABSENT: Dr. Lamonte, Mr. Rutledge **MOTION CARRIED**

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E. Code of Ethics

Board members were given the Code of Ethics to review and sign.

Exhibit (F1)

2014 Comprehensive Annual Financial Report Presentation – The Auditors presented the CAFR to the Board of Education.

PUBLIC COMMENTS - None

Resolution 11872-14: **Approve November 2014 Reorganization Agenda Items as Listed Below:**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board approves the following resolutions as listed below:

- | | |
|------------------------------------|--|
| <u>Resolution 11873-14:</u> | Appoint Edmund Zalewski, School Business Administrator, to Serve as Board Secretary |
| <u>Resolution 11874-14:</u> | Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Purchasing Agent |
| <u>Resolution 11875-14:</u> | Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Certifying Officer |
| <u>Resolution 11876-14:</u> | Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Custodian of Government Records |
| <u>Resolution 11877-14:</u> | Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer |
| <u>Resolution 11878-14:</u> | Appoint Robert Wheatley, Instructor, as the Security Officer |
| <u>Resolution 11879-14:</u> | Appoint Steve Daku, School Business Administrator/Board Secretary, as the Indoor Air Quality Designated Person |
| <u>Resolution 11880-14:</u> | Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Board Secretary to the Board of School Estimate |
| <u>Resolution 11881-14:</u> | Appoint Members to the Board of School Estimate |
| <u>Resolution 11882-14:</u> | Appoint Steve Daku Facilities Manager, as Integrated Pest Management Coordinator |
| <u>Resolution 11883-14:</u> | Appoint Steve Daku Facilities Manager, as Asbestos Management Plan Designated Person |
| <u>Resolution 11884-14:</u> | Appoint Steve Daku Facilities Manager, as Written Hazardous Communication Program Designated Person |
| <u>Resolution 11885-14:</u> | Appoint Paula Hatch as the Treasurer of School Moneys |
| <u>Resolution 11886-14:</u> | Appoint Geta Vogel, Principal, as Affirmative Action Officer |
| <u>Resolution 11887-14:</u> | Appoint Emilio Jennette, Assistant Principal, as Americans with Disabilities Act (504) Officer |
| <u>Resolution 11888-14:</u> | Appoint Bruce A. Jones as Board Attorney |
| <u>Resolution 11889-14:</u> | Appoint School Physician |
| <u>Resolution 11890-14:</u> | Appoint the Willis Group to Serve as Broker of Record for Health and Dental Benefits |
| <u>Resolution 11891-14:</u> | Name Depositories for 2014-2015 |
| <u>Resolution 11892-14:</u> | Authorize Edmund Zalewski, School Business Administrator/Board Secretary, to Award Contracts up to the Bid Threshold |

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- Resolution 11893-14:** Authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, School Business Administrator/Board Secretary, to Sign Checks and Vouchers in Matters Relating to the General Operation of the School District
- Resolution 11894-14:** Authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, School Business Administrator/Board Secretary, to Operate the School District in Accordance with Title 18A, Title 6, and Board Policy
- Resolution 11895-14:** Designate the Official Newspapers
- Resolution 11896-14:** Adopt Open Public Meetings Act
- Resolution 11897-14:** Adopt Warren County Technical School Policies
- Resolution 11898-14:** Approve Warren County Technical School Curriculum and Textbooks
- Resolution 11899-14:** Set Meeting Time and Place of Regular Board of Education Meetings
- Resolution 11900-14:** Implement the Corrective Action Plan for the FY14 Audit Recommendations
- Resolution 11901-14:** Acknowledge Receipt of the Comprehensive Annual Financial Report (CAFR) and Report of Administrative Findings for the 2013-2014 School Year, with Recommendations

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

- Resolution 11873-14:** **Appoint Edmund Zalewski, School Business Administrator, to Serve as Board Secretary**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator, to serve as Board Secretary until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

- Resolution 11874-14:** **Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Purchasing Agent**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Purchasing Agent until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

- Resolution 11875-14:** **Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Certifying Officer**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Certifying Officer until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

- Resolution 11876-14:** **Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Custodian of Government Records**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Custodian of Government Records until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution 11877-14: **Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as Public Agency Compliance Officer until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11878-14: **Appoint Robert Wheatley, Instructor, as the Security Officer**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Robert Wheatley, Instructor, as the Security Officer until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11879-14: **Appoint Steve Daku, Facilities Manager, as the Indoor Air Quality Designated Person**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the indoor air quality designated person until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11880-14: **Appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Board Secretary to the Board of School Estimate**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Edmund Zalewski, School Business Administrator/Board Secretary, as the Board Secretary to the Board of School Estimate until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11881-14 **Appoint Members to the Board of School Estimate**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the Board President and Vice President be appointed as members of the Board of School Estimate until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11882-14: **Appoint Steve Daku, Facilities Manager, as Integrated Pest Management Coordinator**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the Board appoint Steve Daku, Facilities Manager, as the Integrated Pest Management Plan Coordinator until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution 11883-14: Appoint Steve Daku, Facilities Manager, as Asbestos Management Plan Designated Person

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Steve Daku, Facilities Manager, as the Asbestos Management Plan designated person in charge of administering the plan until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11884-14: Appoint Steve Daku, Facilities Manager, as Written Hazardous Communication Program Designated Person

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Steve Daku, Facilities Manager, as the Written Hazardous Communication designated person in charge of administering the plan until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11885-14: Appoint Paula Hatch as the Treasurer of School Moneys

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Paula Hatch as the Treasurer of School Moneys until the reorganization meeting to be held in November 2015 at a salary of \$4,500.00.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11886-14: Appoint Geta Vogel, Principal, as Affirmative Action Officer

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Geta Vogel, Principal, as Affirmative Action Officer until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11887-14: Appoint Emilio Jennette, Assistant Principal, as Americans with Disabilities Act (504) Officer

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint Emilio Jennette, Assistant Principal, as Americans with Disabilities Act (504) Officer until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11888-14: Appoint Bruce A. Jones as Board Attorney

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board approve the appointment of Bruce A. Jones, Esq., as School District Attorney until the reorganization meeting to be held in November 2015 at a rate of \$130.00 an hour.

Exhibit: (F2)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11889-14: Appoint School Physician

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that St. Luke's, Warren Hills Family Practice, be appointed as School Physician until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution 11890-14: **Appoint the Willis Group to Serve as Broker of Record for Health and Dental Benefits**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board appoint the Willis Group to serve as the Broker of Record for Health and Dental Benefits until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11891-14: **Name Depositories for 2014-2015**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the following depositories be named for the accounts indicated:

General Account – PNC Bank
Payroll Account – PNC Bank
Agency Account – PNC Bank
Cafeteria Account - PNC Bank
Day School Student Activity – PNC Bank
Athletic Activities Account – PNC Bank
Unemployment Depository – PNC Bank
Temporary Investments – Authorize the Board Secretary to invest surplus moneys in any
State approved depositories.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11892-14: **Authorize Edmund Zalewski, School Business Administrator/Board Secretary, to Award Contracts up to the Bid Threshold**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board authorize Edmund Zalewski, School Business Administrator/Board Secretary, to award contracts up to the bid threshold.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11893-14: **Authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, School Business Administrator/Board Secretary, to Sign Checks and Vouchers in Matters Relating to the General Operation of the School District**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board a authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, School Business Administrator/Board Secretary, to sign checks and vouchers in matters relating to the general operation of the school district for the period until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11894-14: **Authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, the School Business Administrator/Board Secretary, to Operate the School District in Accordance with Title 18A, Title 6, and Board Policy**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board authorize Robert Glowacky, Superintendent, and/or Edmund Zalewski, School Business Administrator/Board Secretary, to operate the school district in accordance with Title 18A, Title 6, Board Policy and other rules and regulation as befit the Warren County Technical School District until the reorganization meeting to be held in November 2015.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution 11895-14: Designate the Official Newspapers

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the Star Gazette, Hackettstown, New Jersey, The Star-Ledger, Newark, New Jersey, the Express Times, Easton, Pennsylvania, and the Warren Reporter, Washington New Jersey, be designated the official newspaper(s) for publication of legal notices.

BE IT FURTHER RESOLVED, that the Business Administrator be allowed to use any of these papers as may be necessary based on the situation.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11896-14: **Adopt Open Public Meetings Act**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the Board adopt the following in accordance with the provisions of the Open Public Meetings Act N.J.S.A. 10:4-6 et seq.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11897-14: **Adopt Warren County Technical School Policies**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that all existing policies of the Board remain in effect for one year subject to change by rules within these policies

Teacher/Master Schedules
Teacher Handbook
Student Handbook
Emergency Management Plan

All exhibits available for review in High School Office.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11898-14: Approve Warren County Technical School Curriculum and Textbooks

On the motion of Mr. Roschewski, seconded by Mr. Rutledge, RESOLVED, that all existing policies of the Board approve the Curriculum and Textbooks for the 2014-15 School year.

Exhibit (F3)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution 11899-14: Set Meeting Time and Place of Regular Board of Education Meetings

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the regular Board of Education meetings be held at the Warren County Technical School on the 3rd Wednesday of each month unless otherwise noted. The Board will open in public session at 5:00 pm. and immediately go into executive session until 5:30 pm. when public session will begin except for the reorganization meeting. Meeting dates are as follows:

November 19, 2014	May 20, 2015
December 17, 2014	June 17, 2015
January 21, 2015	July – No Meeting
February 18, 2015	August 26, 2015 (4 th Wednesday)
March 18, 2015	September 16, 2015
April 22, 2015 (4 th Wednesday)	October 21, 2015

November 2, 2015- Reorganization Meeting - Public Session will begin at 5:00 pm.

Special Meetings will be advertised within appropriate state guidelines.

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11900-14: Implement the Corrective Action Plan for the FY14 Audit Recommendations

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board approves the attached Corrective Action Plan for the FY14 Audit Recommendations as presented in the Auditors Management Report and direct the School Business Administrator/Board Secretary to implement remediation as set forth in the plan in a timely manner.

BE IT FURTHER RESOLVED, that the Business Administrator makes periodic reports to the Board on the status of the Corrective Action Plan.

(Recommended by the Superintendent)

Exhibit: (F4)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11901-14: Acknowledge Receipt of the Comprehensive Annual Financial Report (CAFR) and Report of Administrative Findings for the 2013-2014 School Year, with Recommendations

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that the Comprehensive Annual Financial Report (CAFR) and the Report of the Administrative Findings, as prepared by the Superintendent, School Business Administrator/Board Secretary and the Auditing Firm of Nisivoccia and Company, LLP, be received and accepted, discussed, and ordered filed in the Board Office, noting that there are recommendations; and

BE IT FURTHER RESOLVED, that the State Department of Education be notified accordingly.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

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Resolution E537-14: Personnel, Negotiations and Legal Matters

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, the Board moved into executive session at 5:12 p.m. by adopting the following resolution:

BE IT RESOLVED, by the Board of Education of the Warren County Technical School as follows:

- A. That the public be excluded from the attendance at a portion of this meeting for the reason that the following subject matter be discussed:
 - Contract discussion of Maschio's food service.
- B. The Board may exclude the public from the meeting pursuant to N.J.S.A. 10:4-12, B3 & B8 of the Open Public Meetings Act.
- C. The matters discussed will be revealed to the public when the Board determines that such would not invade any right of privacy.
- D. Action may be taken.

VOICE VOTE: YEAS: 4

ABSENT: Dr. Lamonte

MOTION CARRIED

Resolution E538-14: Resume Regular Session

On the motion of Mr. Shotwell, seconded by Mr. Rutledge, the Board reconvened into regular session at 5:17 p.m.

ROLL CALL VOTE: YEAS: 4

ABSENT: Dr. Lamonte

MOTION CARRIED

**Resolution 11902-14: Terminate Joyce Ferraro, Post-Secondary Nursing Director/LPN Instructor,
Effective October 23, 2014**

On the motion of Mr. Shotwell, seconded by Mr. Rutledge, RESOLVED, that this Board terminate Joyce Ferraro with 60 days' notice effective October 23, 2014.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4

ABSENT: Dr. Lamonte

MOTION CARRIED

**Resolution 11903-14: Employ Corissa Browne and Nicholas Cicak as Part-Time LPN Classroom/Clinical
Instructors for the 2014-2015 School Year**

On the motion of Mr. Shotwell, seconded by Mr. Rutledge, RESOLVED, that this Board employs Corissa Browne and Nicholas Cicak as Part-Time LPN Classroom/Clinical Instructors at a salary of \$37.00 an hour on an as-needed basis not to exceed 28 hours per week with prior weekly approval of the Post-Secondary Supervisor effective October 29, 2014 through July 31, 2015. Any additional hours on an as-needed basis are to be pre-approved by the Superintendent.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4

ABSENT: Dr. Lamonte

MOTION CARRIED

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Resolution 11904-14: Accept the Resignation for Retirement of Cathy Bennett, Cosmetology Instructor, Effective December 31, 2014

On the motion of Mr. Rutledge, seconded by Mr. Roschewsk, **RESOLVED** that this Board accept, with regret, the resignation for retirement of Cathy Bennett, Cosmetology Instructor, effective December 31, 2014.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11905-14: **Approve Merit Goal Payout for Edmund Zalewski as per contract**

On the motion of Mr. Roschewsk, seconded by Mr. Rutledge, RESOLVED, that this Board approves the merit goal payout of \$2,409 per contract for the successful completion of the Certified Administrator of School Finance and Operations (SFO) examination.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

Resolution 11906-14: Approve Merit Goal Payout for Steve Daku, Facilities Manager

On the motion of Mr. Rutledge, seconded by Mr. Roschewsk, **RESOLVED**, that this Board approves the merit goal payout of \$3,350.00 for the successful completion of the merit goals for the 2014-15 school year.

(Recommended by the Superintendent)

ROLL CALL VOTE: YEAS: 4 ABSENT: Dr. Lamonte **MOTION CARRIED**

ADJOURNMENT

Motion to adjourn the meeting by Mr. Rutledge, seconded by Mr. Shotwell, the Board adjourned the meeting at 5:30.

Upcoming Dates of Interest:

November 19, 2014	BOE Meeting	Executive Session 5:00 p.m.	Regular Session 5:30 p.m.
December 17, 2014	BOE Meeting	Executive Session 5:00 p.m.	Regular Session 5:30 p.m.